4 V’s of Youth Empowerment

**VISION**
What is your organization’s philosophical foundation about youth? What are your beliefs, vision and mission relevant to youth? Was youth voice included in the formation of these?

**VALUE**
How do you and how will you value youth? What is the evidence that youth are valued in your organization?

**VOICE**
Where and how are youth’s voices, ideas, expertise, experience, and decision-making capacity being sought out, included, and supported?

**VICTORIES**
In what ways are youth’s accomplishments recognized, celebrated and then supported to new levels of growth? Do all youth have this opportunity?