**Figure 2.** A summary of themes and categories comprising the positive core of the Leadership program

**LEARNING STRATEGIES**
- Experiential Learning
- Facilitative Teacher Role
- Novel Experiences
- Role Models
- Applied Learning
- Extended Timeframe

**LEARNING CULTURE**
- Empowerment
- Positivity
- Striving
- Collaboration
- Support
- Equality/Mutuality
- Diversity

**LEARNING OUTCOMES**
- Impact
- Self-Growth
- Community
- Potentiality
- Leadership Skills
- Accomplishment
- Universality
- External Support
- Recognition/Valuation
- Changed Perceptions

**OTHER:**
- Personal Attributes

*Doctoral research study: An Appreciative Inquiry of Youth Perspective on Effective Youth Leadership Programming Maure Ann Metzger, Ed.D., 2007*